

**Part-Time Custodian  
Salem Covenant Church  
Job Description**

**Reports to:** Facility Manager  
**Status:** Part-Time  
**FLSA:** Non-Exempt

**Position Summary:** The Part-time Custodian will provide maintenance, clean-up, set-up, and church opening and closing tasks as assigned.

**Essential Functions:**

- General building and grounds maintenance
- Building opening and closing activities
- Building security
- Set up room equipment and furniture for meetings
- Clean all areas of building (floors, bathrooms, windows, etc.)
- Operate and service audio and video equipment as needed
- Exterior building maintenance
- Other duties as assigned

**Other Responsibilities:**

- Support Salem's mission, ministries, policies, and procedures
- Represent Christ's love and care in contacts and relationships with church attenders, co-workers, and visitors
- Function collaboratively with the staff and ministry teams

**Minimum Qualifications:**

- Knowledge of general building custodial duties
- Ability to perform physical labor
- Mechanical aptitude
- Strong time management skills, able to meet deadlines
- Good communication skills

### **Core Competencies:**

The following competencies are the behaviors, attributes and skills that are expected of staff to demonstrate as they execute the essential functions of their role at Salem Covenant Church.

- **Spiritual and emotional maturity:** Loves Christ, the Church, and people wholeheartedly and well, and leads others to do so, too, by word, action, and example. Exhibits and nurtures a deep and growing spiritual life, emotional self-awareness and health, and strong, mutually supportive relationships at home, with friends, with colleagues, at church, and beyond.
- **Humble:** exhibits humility, shares credit, quick to point out the contributions of others and slow to seek attention for his/her own, emphasizes team over self, and defines success collectively rather than individually. Humble team players neither think too highly of themselves nor too little; their focus isn't on themselves, but on helping the team, team members, and the church as a whole succeed in fulfilling God's call.
- **Hungry:** continually seeking to learn, grow, and serve better, showing a manageable and sustainable commitment to doing the job well, eager to go above and beyond the minimum required to accomplish vision and goals. Willing and able to work autonomously and with others to pursue Salem's vision.
- **Smart:** emotionally and relationally intelligent; skilled at being interpersonally aware, appropriate, and effective. Able to listen to the words and read the body language of people and groups, to consider the potential impact of his/her own words, body language, and actions, and to intentionally speak and act in ways that are most effective in helping all move forward in healthy, productive, positive ways.
- **Project Management:** Identifies the key objectives and scope of a proposed project; secures needed resources and project support; develops a realistic and thorough plan for achieving key objectives; communicates clearly with team members; implements action plans, identifies and resolves barriers and problems.