

Expectations for Leadership Team Members

Adopted at September 2012 Retreat

Meeting Preparation, Attendance, and Conduct

- Members are expected to attend all business meetings, retreats, and congregational meetings (and to let the chair know in advance if and when this isn't possible) — arriving on time and prepared, having read the agenda and supporting documents ahead of time.
- Members will listen to and respect others; at the same time, they should be more than passive participants in our discussions.
- Any LT action should be taken in such manner as to preserve the unity of the Holy Spirit in the bond of peace.

Healthy Personal Devotional Life

- Members should strive to grow and mature in their relationship with God through the practice of spiritual disciplines, including prayer and attentiveness to Scriptures.

Servant-Leadership

- Members should model servant-leadership at Salem — e.g., by serving Communion, helping to welcome guests on Sunday mornings, assisting with Confirmation receptions.

Leadership Development

- Individual members will prepare for discussions, continuing education activities, and retreats by reading assigned articles, chapters, and books.
- Members should also seek to cultivate their own development as leaders — e.g., regularly reading books, journals, magazines, blogs, etc. that address issues central to our discussions on the Leadership Team.

Communication

- Members will be attentive to concerns and opinions of the congregation, but will not seek to speak for the Leadership Team except to repeat explicitly stated LT decisions.
- Members will take regular turns writing for the *Salem Scene*.