



Our Identity

Salem Covenant Church is a member of the Evangelical Covenant Church.

The Covenant Affirmations

1. We affirm the centrality of the Word of God.
2. We affirm the necessity of new birth.
3. We affirm a commitment to the whole mission of the church.
4. We affirm the church as a fellowship of believers.
5. We affirm a conscious dependence on the Holy Spirit.
6. We affirm the reality of freedom in Christ.

At Salem, we are people who value:

- the Bible as the Word of God,
- the gift of God's grace and ever-deepening spiritual life that comes through faith in Jesus Christ,
- the importance of extending God's love and compassion to a hurting world, and
- the strength that comes from unity within diversity

Salem, like *shalom*, means *peace*—the kind of peace that happens when all of life is working together in the positive, purposeful, life-enriching harmony God intended. This peace is the gift God offers through Jesus Christ, a gift we at Salem Covenant Church are devoted to celebrating, fostering, and sharing. Our aim is to see people of all ages connect, grow, and go forward into life, experiencing the transforming gift of God's peace and the joy of partnering together to help make His peace the experience of all.

Our MISSION

To inspire and equip all generations to...

Connect with God, one another, and God's good purposes in the world
Grow in love, maturity, and fruitfulness as the people they were created to be
Go to celebrate and share the love of God in ministry, mission, and life

Church Structure

Salem is congregational in structure with the congregation making major decisions and delegating day-to-day ministry decisions to the Leadership Team, Staff, and Ministry Teams.

Salem Covenant Church

Salem's congregation oversees the ministry of the Church, approving the annual budget, the sale and purchase of property, bylaw and constitutional changes, the calling of the Senior Pastor, and the election of Leadership Team members to whom they delegate the day-to-day ministry decisions of the Church.

Leadership Team

The Leadership Team (LT) is responsible for congregational mission, direction, policy, guarding the values, mission, and vision, and approving ministry initiatives. The LT delegates strategy and details to staff under the leadership of the Senior Pastor and the Executive Pastor, both of whom serve on the LT.

Church Staff

Staff are responsible for the day-to-day ongoing ministry of the church and the implementation of the vision approved by the LT. Staff equips the saints for ministry (Eph. 4:12) by supporting Ministry Teams and individuals in fulfilling the church's mission.

Ministry Teams

Ministry Teams are responsible for fulfilling the mission of the Church by encouraging and equipping those in Salem's fellowship to carry out the ministry of the Church as empowered by staff in keeping with church philosophy and the parameters laid out by the Leadership Team.

CONTACT

Pastoral Staff

Mark T. Pattie III
Senior Pastor
mpattie@salem-covenant.church

Alice Johnson
Executive Pastor
ajohnson@salem-covenant.church

Dan Bergstrom
Congregational Care Pastor
dbergstrom@salem-covenant.church

Terri Russell
Community Engagement Pastor
trussell@salem-covenant.church

Andrew Stonina
Facilities Pastor
astonina@salem-covenant.church

Ministries

at Salem



2655 Fifth Street NW, New Brighton, MN 55112
651-633-9615 | salem-covenant.church

Weekly Schedule at Salem

Sunday Worship Schedule

9:00 a.m.	Traditional Worship
10:10 a.m.	Christian Education Classes (for all ages)
11:00 a.m.	Contemporary Worship <i>Flourish</i> Worship (Age 2–Grade 2)

Nursery care (newborn-Age 2) is available 9:00–12:00 p.m.
The first Sunday of each month is a Communion Sunday.

Wednesday Schedule (Sept.–Apr.)

10:00 a.m.	Adult Bible Study
5:15 p.m.	Wednesday Night Dinner
5:45 p.m.	Praise Singers (Grades 1–5) Joy Singers (Grades 6–8)
6:00 p.m.	God’s Children Sing (Ages 0–5)
6:45 p.m.	AWANA (Age 3–Grade 5) Youth Group (Grades 6–12) Adult Bible Study
7:00 p.m.	Sanctuary Choir Rehearsal Handbell Ensemble Rehearsal
8:10 p.m.	Doxology (Grades 9–12)

Our MINISTRIES

CHILDREN and FAMILY MINISTRY

Alice Johnson, Executive Pastor
ajohnson@salem-covenant.church

- AWANA Clubs (Age 3–Grade 5)
- Family Activities
- Flourish* Children’s Worship (Age 2–Grade 2)
- Nursery
- Rooted* Sunday School (Age 2–Grade 5)
- Salem Preschool
- Vacation Bible School/Summer Ministries
- Youth Pursuits

YOUTH and YOUNG ADULT MINISTRIES

Shelli Streeper, Youth and Young Adult Director
sstreeper@salem-covenant.church

- Confirmation Classes (Grades 6–8)
- Sunday School (Grades 9–12)
- Middle School and High School Youth Group
- Special Events
- Youth Pursuits

THRIVE—for individuals with unique needs

Amie Lorence Grubidge, Thrive Director
agrubidge@salem-covenant.church

- One-on-One Support
- Thrive Worship Services

ADULT MINISTRIES

Terri Russell, Community Engagement Pastor
trussell@salem-covenant.church

- Adult Sunday School
- Faith 20/20
- All-Church Retreat
- Bible Studies and Small Groups
- Book Club
- JOURNEYS for adults 50+
- Friday Fellowship
- TheMomCo by MOPS International

MUSIC MINISTRIES

Cindy Reents, Music Coordinator and Organist
creents@salem-covenant.church

Andrea Zimmerman, Contemporary Worship Director
azimmerman@salem-covenant.church

- Brass, String, and Wind Ensembles
- Handbell Ensemble
- God’s Children Sing (Ages 0–5)
- Praise Singers (Grades 1–5)
- Joy Singers (Grades 6–8)
- Doxology (Grades 9–12)
- Sanctuary Choir
- Salem String Band
- Swedish Singers

OUTREACH MINISTRIES

Terri Russell, Community Engagement Pastor
trussell@salem-covenant.church

Love Mercy, Do Justice (LMDJ) Ministry

- Community Support Center
- Loaves & Fishes
- Feed My Starving Children
- Manna Market
- Union Gospel Mission

Missions Ministry

- Cans for Cows—Heifer International
- Covenant Missionaries/Global Partners
- Covenant World Relief & Development
- Covenant Kids Congo
- Covenant Merge Ministries
- Living Hope Ministries
- Short-Term Mission Trips

CARE MINISTRY

Dan Bergstrom, Congregational Care Pastor
dbergstrom@salem-covenant.church

- Hospital and Shut-in Visits
- Caring Friends Ministry
- Foot Care Clinic

CONNECT

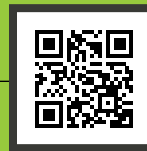
- salem-covenant.church
- facebook.com/salemcov
- youtube.com/salemcovenantchurchmn
- Salem Covenant Church - MN

Available on Google Play
or the Apple App store



Connection Card

Request information, get connected with staff, or pass on a prayer request



Email List

Stay up-to-date with our newsletters

A Taste of Salem Lunch

Join Salem staff for lunch and learn a little more about Salem’s mission, vision, and ministries. Bring your questions and your family. Children are welcome!

Check the website or bulletin for details on upcoming Taste of Salem Lunches and Salem 101 classes.

Salem 101 Class

Get to know Salem, explore Salem’s beliefs, history, and vision for the future, and become better acquainted with our staff and others in the class. The class is a prerequisite for those wishing to become members and is strongly encouraged for anyone who would like to connect more deeply at Salem.