

CAPITAL CAMPAIGN

NEWSLETTER



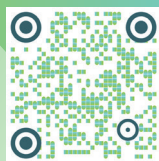
TODAY IS COMMITMENT SUNDAY

REMINDER
PHONE CALLS
SCHEDULED
FOR MONDAY,
JUNE 15

WATCH OUR VIDEO!

As part of our Foundation for the Future campaign, we have created a video that explains our needs and our plans, as well as how you can be part of our important future.

To learn more, go to



[SALEM-COVENANT.CHURCH/
CAPITALCAMPAIGN](https://SALEM-COVENANT.CHURCH/CAPITALCAMPAIGN)



Today, you have the opportunity to participate financially in Salem’s **Foundation for the Future** campaign.

Since announcing the campaign in April, we have worked to communicate both the needs within our facility and the plans to address them so that Salem may continue serving as a home base for equipping all generations to connect, grow, and go as disciples of Jesus Christ.

With more than \$2.6 million pledged and over \$1.1 million already received, the campaign has gained strong early momentum. Today is an important milestone because we are now inviting every household to prayerfully consider making a pledge commitment.

While our building has been carefully maintained over the years, many major systems and structural components have reached a point where significant reinvestment is now necessary.

Our Most Pressing Needs Include:

Facility Infrastructure

- Aging roof and exterior elements, including deteriorating windows
- A parking lot showing nearly 50 years of wear, cracking, and settling

Essential Building Systems

- An HVAC system with outdated components and unavailable refrigerant
- An elevator controller that will not comply with new state regulations

- A commercial dishwasher nearing the end of its useful life, with replacement parts no longer available
- Needed security improvements within the office suite

Worship

- A Holtkamp organ that can no longer be tuned correctly and requires stabilization
- Lighting and camera systems, assembled during the pandemic, that now need updating and integration to better serve both in-person and online worship

We believe the Lord is inviting Salem into a season of faithful stewardship—preserving what previous generations built while strengthening it for those who will follow. Our Challenge Goal of \$3.4 million would allow us to complete the full scope of these important improvements.

There are also additional projects not included in the initial scope that remain important needs within our facility. For example, the large floor-to-ceiling dividers in the fellowship hall have not functioned properly for years and are in need of replacement. If we are blessed to exceed our Challenge Goal, it would be a tremendous gift to address some of these additional needs now rather than postpone them for the future.

Thank you for your prayers, generosity, and participation as together we continue building a strong **Foundation for the Future.** ✚

BUILDINGS SPEAK

In the May 13, 2026 edition of *CovChurch Now*, the Evangelical Covenant Church noted that “a visitor to your church will decide within 7–10 minutes of entering your parking lot whether they want to come back for a second visit.”

That observation is a powerful reminder that buildings communicate something long before a sermon is preached or a conversation begins.

For those of us who attend Salem regularly, it can be easy to overlook the condition of our building and grounds because they are so familiar to us. Visitors, however, experience our facility differently. They notice first impressions, accessibility, maintenance, lighting, entrances, and the overall sense of welcome.

The article goes on to explain that church buildings should reinforce the values a congregation seeks to communicate. At Salem, we want to remain a warm, welcoming, and active source of God’s

light in the surrounding community. Our building is used nearly every day, and ministry activity continues to grow.

That is one reason the **Foundation for the Future** campaign includes projects focused not only on repairing aging infrastructure, but also on strengthening hospitality and first impressions. Plans include a full mill and overlay of the parking lot, repairs to portions of the base, replacement of deteriorating curbs, and improved accessibility—enhancing both safety and welcome for those who enter our campus.

We also hope to improve the west entrance, which serves contemporary worship and many youth activities, creating a more visible and inviting entry point for all who come to connect, grow, and go.

These improvements are about more than buildings alone. They are part of our desire for Salem’s facility to reflect the care, hospitality, and ministry taking place inside its walls. ✚

REMINDER PHONE CALLS ARE COMING

Volunteers will be making reminder phone calls on Monday, June 15, to help ensure that every household receives a personal invitation to participate in Salem’s **Foundation for the Future** capital campaign.

If you have not yet returned your pledge card, we encourage you to do so today and help save our volunteers a call. Thank you for your prayerful participation and support as together we build a strong **Foundation for the Future**. ✚

Heavenly Father, we worship you, knowing that everything we are and have are gifts from you, the Creator and Giver of every good and perfect gift. Thank you for your loving, gracious, and faithful provision for all our individual and corporate needs.

Thank you for providing Salem as a place for worship, Christian education, and service. We are grateful for those who gave lovingly and unselfishly of their resources to make the building possible.

Now it is our turn to demonstrate our love and commitment to you by giving to maintain Salem as a place where you will be honored in worship

and service by both current and future generations. We want Salem to remain a source of your light to the surrounding community.

We are thankful for those in our congregation who have worked to identify the current maintenance needs. We ask that you, Father, will move within our hearts to provide the needed resources.

We also ask that you guide and protect all those who will perform the work of repair and restoration.

Thank you for hearing our prayer and for the assurance that you will answer.

We ask these things in the name of our Lord and Savior, Jesus Christ.

Amen

DID YOU KNOW?

Non-Cash Gifts Can Make a Big Difference

Non-cash gifts are an important and often overlooked way to support Salem’s Foundation for the Future campaign. In fact, Salem has already received several gifts of appreciated stock.

Some households may find it easier to give through assets rather than cash alone. Examples may include gifts of stock, vehicles, boats, property, antiques, collectibles, or other valuable items. Others may wish to contribute donated labor, materials, or professional services related to one of the campaign projects.

Creative gifts like these can sometimes allow people to give more generously than they originally thought possible.

If you would like to discuss a possible non-cash gift or explore a creative giving idea, please contact the campaign office. ✚



After nearly fifty Minnesota winters, the parking lot shows significant cracking, heaving, and settling as the underlying base shifts and concrete curbs deteriorate.



The flat roof—ranging from 25 to over 50 years old—has developed leaks due to material fatigue. At times, we have had to section off parts of the sanctuary because of the leaks.

\$3.4 MILLION CHALLENGE GOAL

NEED TO REACH THE CAMPAIGN OFFICE?

Please reach out to Les Bauer, Campaign Assistant, at campaign@salem-covenant.church or 612-749-0695

SIZE OF GIFT	GIFTS NEEDED	PLEDGES RECEIVED
\$450,000 or more	1	1
\$300,000–\$449,999	2	1
\$150,000–\$299,999	1	1
\$100,000–\$149,999	3	5
\$75,000–\$99,999	5	4
\$50,000–\$74,999	7	9
\$35,000–\$49,999	10	3
\$25,000–\$34,999	10	6
\$20,000–\$24,999	8	3
\$15,000–\$19,999	7	6
\$10,000–\$14,999	21	4
up to \$10,000	many	10

We are asking all members to make a three-year financial pledge over and beyond their current giving. We ask each household to give generously according to their ability. To reach our Challenge Goal of \$3.4 million, we need many gifts, some of them substantial.



\$2.6 MILLION

PLEDGED AS OF APRIL 26

Q: What does the “Initial Payment” line on the pledge card mean?

A: We are encouraging people to consider making an initial payment of 10% or more with their pledge commitment. The remaining balance would then be fulfilled over the course of the pledge period.

If possible, you are welcome to include a check with your pledge card today. If you plan to submit your initial payment soon, but not today, please note that in the “special instructions” section of the card so the campaign office can plan accordingly.

Having more funds available up front may help Salem begin projects sooner and reduce the need to rely on construction loan funds, which can ultimately lower interest costs for the church.

If you have a question, we’d love to hear from you. Please look for the Q&A box at the Foundation for the Future campaign table in the Narthex. Margaret & Randy Beahrs, who are leading our communications efforts, are also available by phone or text—Margaret at 651-955-7280 and Randy at 612-670-3533.

QUESTIONS & ANSWERS:

Q: What date should I use for the “Payments Begin” section?

A: Please choose a payment start date that works best for your household and financial schedule.

Many households making monthly payments may choose June 1, June 15, or July 1, 2026, while those making annual gifts often select July 1 or December 31. The important thing is simply to let the campaign office know when you intend to begin your pledge payments so Salem can plan responsibly for project timing and cash flow.

If the timing of your gift does not matter to you, earlier payments may help projects move forward sooner and reduce reliance on construction loan funds.

Q: I have already made a pledge. Is there a way I can still participate today?

A: Absolutely. Thank you for your early pledge commitment. We invite you to turn in a blank card today as part of our shared commitment to Salem’s **Foundation for the Future** campaign.

THREE WAYS TO GIVE

Giving More Than You Thought You Could

There are three great ways to give. First, you can make a **pledge over three years**. This is the way most people are able to make a significant donation. Even modest amounts become significant when given monthly or with each paycheck over three years.

All gifts are given over and above your regular giving. Pledges can be paid annually, semi-annually, quarterly, monthly, or with each paycheck. Please consider an initial payment of 10% at the time of your pledge.

Next, you can make a **non-cash gift**. This might be gifts of stock or mutual funds; gifts directly from an IRA; land or property; valuable possessions such as jewelry, automobiles and antiques; or even in-kind gifts such as supplies and labor. The ownership of these gifts will be transferred to Salem. We will sell these gifts and use the cash to fund the building campaign.

Finally, you can make a **legacy gift**. Through a charitable bequest in your will or living trust, you can leave a legacy that will continue for years to come. This thoughtful act, which has little or no current financial impact on you, may result in the largest and most lasting one-time gift you will ever make to Salem. While this legacy gift may not immediately impact our current needs, it will provide for needs in the years to come.

THREE-YEAR PAYMENT PLANS

GIFT LEVEL	TOTAL GIFT	(10%) INITIAL INVESTMENT	(36) MONTHLY	(12) QUARTERLY	(6) SEMI-ANNUALLY	(3) ANNUALLY		
PACESITTING	\$500,000	\$50,000	\$12,500	\$37,500	\$75,000	\$150,000		
	\$450,000	\$45,000	\$11,250	\$33,750	\$67,500	\$135,000		
	\$400,000	\$40,000	\$10,000	\$30,000	\$60,000	\$120,000		
	\$300,000	\$30,000	\$7,500	\$22,500	\$45,000	\$90,000		
	\$250,000	\$25,000	\$6,250	\$18,750	\$37,500	\$75,000		
	\$200,000	\$20,000	\$5,000	\$15,000	\$30,000	\$60,000		
	\$150,000	\$15,000	\$3,750	\$11,250	\$22,500	\$45,000		
	\$100,000	\$10,000	\$2,500	\$7,500	\$15,000	\$30,000		
ADVANCED	\$75,000	\$7,500	\$1,875	\$5,625	\$11,250	\$22,500		
	\$60,000	\$6,000	\$1,500	\$4,500	\$9,000	\$18,000		
	\$50,000	\$5,000	\$1,250	\$3,750	\$7,500	\$15,000		
	\$40,000	\$4,000	\$1,000	\$3,000	\$6,000	\$12,000		
	\$30,000	\$3,000	\$750	\$2,250	\$4,500	\$9,000		
	\$25,000	\$2,500	\$625	\$1,875	\$3,750	\$7,500		
	\$20,000	\$2,000	\$500	\$1,500	\$3,000	\$6,000		
	\$15,000	\$1,500	\$375	\$1,125	\$2,250	\$4,500		
CONGREGATIONAL	\$10,000	\$1,000	\$250	\$750	\$1,500	\$3,000		
	\$7,500	\$750	\$188	\$563	\$1,125	\$2,250	DAILY	WEEKLY
	\$5,000	\$500	\$125	\$375	\$750	\$1,500	\$4.11	\$28.85
	\$4,000	\$400	\$100	\$300	\$600	\$1,200	\$3.29	\$23.08
	\$3,000	\$300	\$75	\$225	\$450	\$900	\$2.47	\$17.31

