

CAPITAL CAMPAIGN

NEWSLETTER



TODAY IS CELEBRATION SUNDAY



More than \$3.725 Million Pledged • Over 170 Households Participating

Today we gather to thank God—the giver of all good gifts—for his remarkable provision through Salem's **Foundation for the Future** capital campaign.

Over the past several months, we have prayed together, learned together, and considered how God was calling each of us to participate in preserving Salem as a home base for equipping all generations to **connect, grow, and go** as disciples of Jesus Christ.

Today we celebrate his faithfulness.

As of this week, more than **\$3.725 million** has been pledged by **more than 170 households**. This remarkable response not only exceeds our \$3.4 million Challenge Goal but reflects a congregation united in its desire to strengthen Salem's ministry for generations to come.

We give thanks for every household that participated—whether through a financial commitment, a one-time gift, a gift of stock or other assets, or faithful prayer. Every expression of generosity has played an important role in this campaign.

Exceeding our Challenge Goal provides Salem with more than a reason to celebrate. It also provides greater financial flexibility as project costs continue to be refined, helps reduce reliance on construction loan funds, and may allow us to address important facility needs that were not included in the original scope of the campaign. For example, the large floor-to-ceiling dividers

in the fellowship hall have not functioned properly for years and are in need of replacement. Additional funds will help Salem make wise decisions as projects move forward.

While today marks the conclusion of the public phase of the campaign, it is not the end of our journey. Over the coming months and years, we will continue to receive pledge payments, begin construction projects, and keep the congregation informed as work progresses. Opportunities to participate will also continue through one-time gifts, non-cash gifts, and additional contributions.

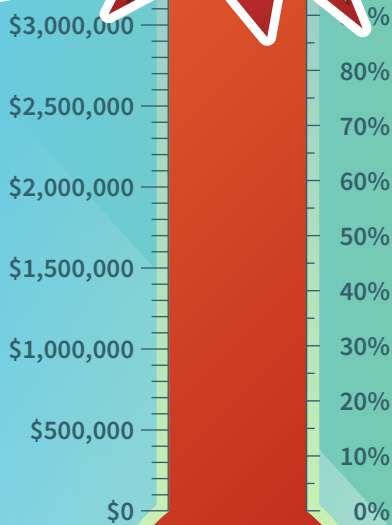
Above all, today is an opportunity to give thanks to God. Every dollar pledged, every prayer offered, every volunteer who served, and every act of generosity reflects his faithfulness and the unity he has created within this congregation.

"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen."

— Ephesians 3:20–21

Thank you for your prayers, your generosity, and your partnership as together we continue building a strong **Foundation for the Future** for the glory of God and the generations yet to come.✝

\$3,725,000!





Left to right: Salem's first church building, ca. 1890; The second church building, 1901–1970; The current building, 1970–present day.

LOOKING BACK—AND LOOKING AHEAD

As we celebrate God's remarkable provision through the **Foundation for the Future** capital campaign, it is worth reflecting on the journey that brought us to this moment.

This campaign did not begin with fundraising. It began nearly a decade ago as Salem's leaders carefully monitored the condition, remaining lifespan, and replacement needs of many of our facility's major systems. Through the years, repairs were made as needed while larger replacement projects were thoughtfully planned for the future.

When the COVID-19 pandemic arrived, those plans were placed on hold. Like many churches, Salem took time to reflect, pray, and reassess priorities before moving forward with a significant capital investment.

In the fall of 2025, leadership determined the time had come to take the next step. Salem engaged a professional fundraising consultant to help evaluate both our facility needs and our congregation's readiness for a capital campaign.

That process officially began in January 2026 with a comprehensive fundraising feasibility study. Members of the congregation were interviewed, facility needs were reviewed, and recommendations were made regarding campaign goals, communications, leadership, and timing. The study concluded that Salem was well-positioned to move forward with a **Minimum Goal of \$3 million** and a **Challenge Goal of \$3.4 million**.

Following the feasibility study, a Campaign Cabinet of church members was formed to help provide leadership, encouragement, and support throughout the campaign.

The public phase of the campaign officially began on **Announcement Sunday, April 26**, followed by several weeks of newsletters, mailings, and personal conversations.

On **Commitment Sunday, May 31**, households throughout the congregation prayerfully responded by making financial commitments to preserve Salem's ministry home for future generations. Volunteers continued contacting households through reminder phone calls on **June 15**, ensuring that every family had an opportunity to participate.

Today, as we celebrate more than **\$3.725 million** in commitments from **over 170 participating households**, we give thanks not only for the generosity of God's people but also for the remarkable spirit of unity he has created within this congregation.

Looking Ahead

The work of the campaign now turns from fundraising to faithful stewardship. Thanks to the generosity of Salem's congregation, we will be able to move forward with essential improvements throughout our campus, including replacement of the aging roof and exterior building envelope, renovation of our HVAC systems, parking lot reconstruction, security enhancements,

organ restoration, worship technology upgrades, and improvements to the west entrance.

In addition, exceeding our Challenge Goal provides flexibility as project costs are finalized and may allow Salem to address other important needs that were not included in the original scope of the campaign, such as replacing the large floor-to-ceiling dividers in the fellowship hall.

A Foundation for Future Generations

Although the public phase of the campaign has come to a close, the work of preserving and strengthening Salem's ministry home is just beginning. Over the coming months and years, we will continue receiving pledge payments, finalizing construction plans, and providing regular updates as projects move forward.

We believe these improvements are about much more than maintaining a building. They are an investment in the generations of children, youth, families, and adults who will continue to worship, grow, serve, and share the love of Christ from this place.

We thank God for his abundant provision, for the unity he has created within our congregation, and for the privilege of serving him together as we continue building a strong **Foundation for the Future**. ✝

NEED TO REACH THE CAMPAIGN OFFICE?

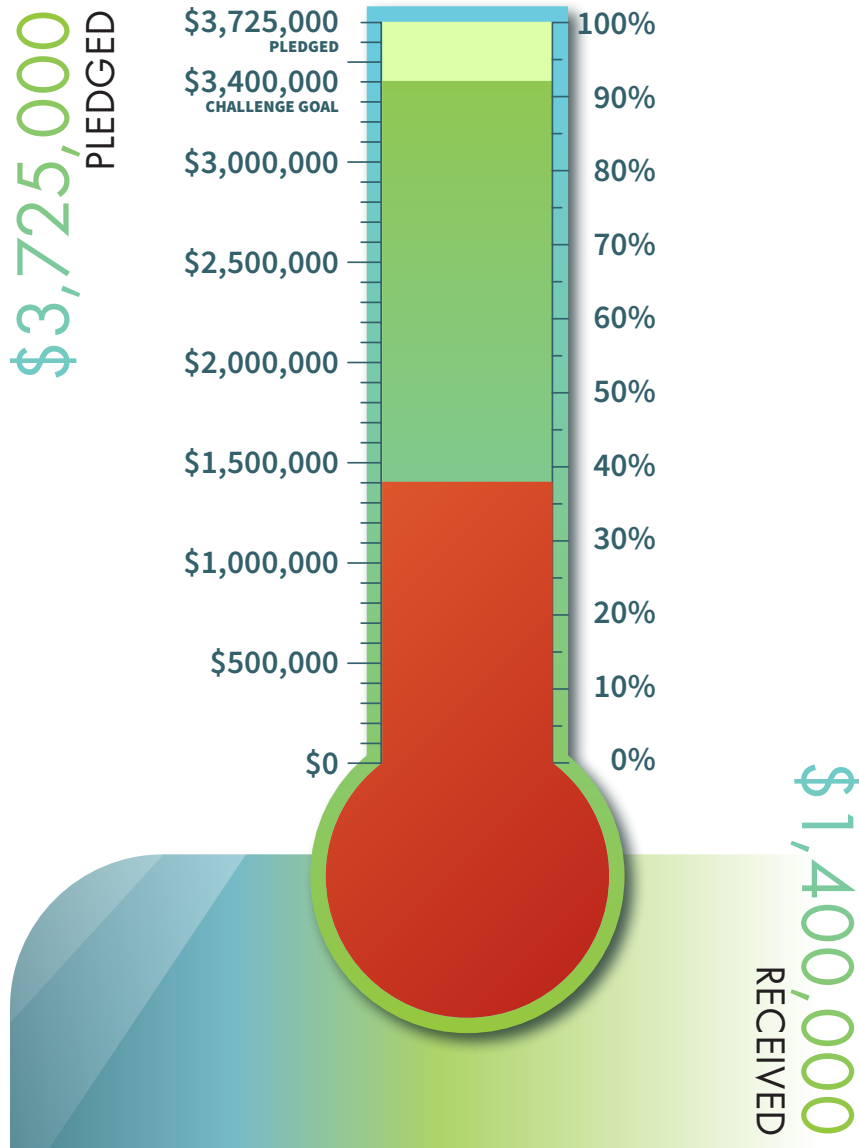
Please reach out to Les Bauer, Campaign Assistant, at campaign@salem-covenant.church or 612-749-0695.

TRACKING OUR PROGRESS

Throughout the **Foundation for the Future** campaign, we have reported the total amount pledged toward our Challenge Goal. Beginning with this issue, we are also introducing a second thermometer showing the total amount of gifts that have actually been received.

Because most pledge commitments are fulfilled over three years, the amount received will naturally grow over time as households fulfill their commitments. We will continue providing updates on both pledge commitments and gifts received so the congregation can celebrate God's ongoing provision and follow the progress of the campaign.

Thank you for your faithful generosity and stewardship as together we build a strong **Foundation for the Future**. ✚

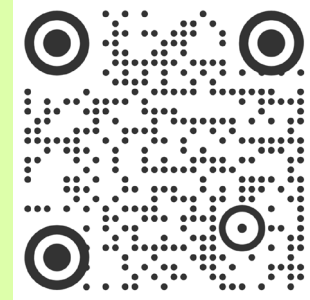


SIZE OF GIFT	GIFTS NEEDED	PLEDGES RECEIVED
\$450,000 or more	1	1
\$300,000–\$449,999	2	1
\$150,000–\$299,999	1	1
\$100,000–\$149,999	3	6
\$75,000–\$99,999	5	4
\$50,000–\$74,999	7	11
\$35,000–\$49,999	10	4
\$25,000–\$34,999	10	11
\$20,000–\$24,999	8	6
\$15,000–\$19,999	7	11
\$10,000–\$14,999	21	13
up to \$10,000	many	93

MAKE YOUR PLEDGE ONLINE

If you have not yet had an opportunity to respond to the **Foundation for the Future** campaign, you may make your pledge online. You may also let us know that you will be supporting the campaign through prayer. Simply scan the QR code or visit salem-covenant.church/capitalcampaign to share your intentions.

If you prefer, you may also contact Les Bauer, Campaign Assistant, at campaign@salem-covenant.church or 612-749-0695.



PRAYER OF THANKSGIVING AND FOR THE STEWARDSHIP OF GOD'S GIFTS

Throughout our *Foundation for the Future* campaign, we have faithfully prayed that God would provide the resources needed to care for Salem's ministry home. We have been humbled and grateful to see him answer those prayers through the remarkable generosity, faith, and unity of his people.

As we enter the next phase of the campaign, our prayers now turn from asking God to provide to thanking him for his abundant provision. We also ask him to grant wisdom, discernment, and strength to those who will oversee the many aspects of this important work, and to watch over the contractors and laborers who will help bring these plans to completion.

Please join us in praying this Prayer of Thanksgiving and for the Stewardship of God's Gifts as together we give thanks to God for his faithfulness and commit these next steps into his hands.



Heavenly Father, we come to you with hearts overflowing with love and thanks for the marvelous way you have answered our prayers pertaining to the Capital Campaign. You have moved the hearts of your people to make generous commitments. We have done so in faith, believing that you will provide the needed resources, that we may all fulfill the pledges we have made.

Lord, we praise you for the spirit of unity you have created within Salem's congregation to support this important program to maintain Salem as a place where you are worshipped and believers grow in love and understanding of you and one another.

We ask wisdom, discernment, strength, and joy for Salem's members who will be responsible for managing all the varied aspects of this major endeavor. We are

grateful for their willingness to serve you and Salem in this way.

We also continue to pray for safety and skill for the contractors and laborers who will perform the needed work of repair and restoration. May they sense your Spirit as they interact with Salem's team and perform their individual tasks.

We pray these things desiring that you, Lord, receive our thanks and praise.

Amen.

WITH GRATEFUL APPRECIATION

The success of *Foundation for the Future* reflects God's faithfulness and the willingness of many people to serve behind the scenes. We extend our heartfelt thanks to the members of our Campaign Cabinet, who generously gave their time, talents, leadership, and prayers throughout every phase of the campaign.

Campaign Co-Chairs

Heidi & Jey Carlson
Karla & Steve Walker
Margaret & Randy Beahrs
Pam & Wayne Carlson
Heather Douglass
Marcy & Bob Grant
Theresa & Bryan Ljung

We also express our sincere appreciation to the many other volunteers who

invited others to participate, helped prepare mailings, made reminder phone calls, answered questions, assembled materials, prayed faithfully, and encouraged others throughout the campaign.

Most importantly, we thank every member of the Salem family who prayed for this effort. From the very

beginning, we believed this campaign would be successful only through God's leading and provision. We rejoice in the unity he has created within our congregation and give him all the glory for what he has accomplished through his people. ✝